



MADISON COUNTY DEPARTMENT OF PERSONNEL/CIVIL SERVICE

COUNTY OFFICE BUILDING

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GOVERNMENT OPERATIONS COMMITTEE

May 2, 2019

Minutes

Present: R. Bono, M. Cavanagh, D. Degear and C. Moses

Absent: P. Walrod

Also Present: R. Aylward, J. Becker, L. Burgess, J. Colburn, D. Curtis, J. Gordon, D. Hansen, B. Johnson, P. Lutwak, J. McGrath, A. Miller, T. Mullet, L. Randall, J. Reinhardt, M. Scimone, L. Shenandoah-Kurtz, T. Wayland-Smith and E. Zehr

D. Degear called the meeting to order at 10:50 a.m.

I. MINUTES – Motion by C. Moses to approve March 28, 2019 meeting minutes. Second by M. Cavanagh. The motion was unanimously approved.

II. RESOLUTIONS

A. Retiree Recognition - Motion by R. Bono. Second by M. Cavanagh. The motion was unanimously approved.

B. Abolishing a Deputy Sheriff Position and Creating a Deputy Sheriff Sergeant Position - Motion by R. Bono. Second by C. Moses. The motion was unanimously approved.

C. Abolishing a Landfill Operations Manager Position and Creating a Landfill Operations Supervisor Position - Motion by J. Becker. Second by M. Cavanagh. The motion was unanimously approved.

D. Authorizing Attendance at an Out of State Conference - Sheriff's - Motion by R. Bono. Second by M. Cavanagh. The motion was unanimously approved.

E. Authorizing Attendance at an Out of State Conference - PH - Motion by J. Becker. Second by M. Cavanagh. The motion was unanimously approved.

F. Authorizing the Chairman to Enter into an Agreement with TVC Albany, Inc., DBA Firstlight - Motion by M. Cavanagh. Second by P. Walrod. The motion was unanimously approved.

- G. Authorizing the Chairman to Enter into a Subscription with ALM Media LLC - Motion by J. Becker. Second by M. Cavanagh. C. Moses abstained. The motion was approved.
- H. Authorizing the County to Enter into an Agreement with Thomson Reuters - West Publishing Corporation - Motion by C. Moses. Second by J. Becker. The motion was unanimously approved.

- I. Creating Two Temporary Vegetation Harvester Operator Positions in the Planning Department - Motion by J. Becker. Second by C. Moses. The motion was unanimously approved.
- J. Creating a Temporary Part-time Motor Vehicle Representative Position in the County Clerk's Office - Motion by C. Moses. Second by M. Cavanagh. The motion was unanimously approved.
- K. Authorizing the Chairman to Enter into an Agreement with Lifetime Benefit Solutions - Motion by R. Bono. Second by M. Cavanagh. Opposed by J. Becker.

III. PREFERRED AGENDA VOTE - Motion by R. Bono to include resolutions B, C, D, E, F, G, H, I, and J in the Government Operations Committee Preferred Agenda. Second by M. Cavanagh. The motion was unanimously approved.

IV. OTHER

- A. Health Insurance Discussion - Representatives from Lifetime Benefit Solutions (LBS) were in attendance and asked to walk committee members through the claims processing procedures. Based on responses to a countywide employee survey and personal experiences shared with LBS, there appears to be a level of dissatisfaction by some participants that needs addressing. LBS agreed to take a look at all of the information gathered at the meeting and to come up with processes that will improve services and address the issues discussed.
- B. Travel Request Discussion - Committee members were presented with a situation in which an employee changed the original itinerary of a previously approved Out of State Travel Request to include an additional destination. This change resulted in an increased cost for airfare. The committee unanimously agreed that any cost incurred due to the change in itinerary would be the responsibility of the employee.
- C. New York State Election Law - R. Aylward updated the committee on a law recently passed that will allow employees to take three hours off to go and vote either at the beginning or end of their shift provided that they have given two day notice in advance of the request. The committee stated that more information is needed as it becomes available.

V. MOTION TO ENTER EXECUTIVE SESSION - Motion by M. Cavanagh to enter executive session. Second by C. Moses. The motion was unanimously approved.

- A. Litigation
- B. Labor Relations
- C. Negotiations
- D. Personnel Matters

Motion by M. Cavanagh to exit executive session. Second by C. Moses. The motion was unanimously approved.

VI. NEXT MEETING: Next Committee Meeting: May 30, 2019
Immediately Following Finance, Ways and Means Committee

Motion by M. Cavanagh to adjourn. Second by R. Bono.